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V Semester B.B.A Degree Examination, March/April - 2023

BUSINESS ADMINISTRATION

Industrial Relations and Employee legislations
(CBCS Scheme 2019-20 Regular and Repeater)

Paper : HR-5.5

Time : 3 Hours

Instructions to Candidates:

Maximum Marks : 70

Answers should be written in English only

SECTION - A

Answer any FIVE sub-questions from the following. Each question carries 2 marks.
(5×2=10)

1. a) Give the meaning of Industrial Relations.
- b) What is labour Dispute?
- c) Define 'Adjudication'.
- d) What is collective Bargaining?
- e) Give the meaning of welfare.
- f) What do you mean by Minimum wages?
- g) Who is a contract labour?



SECTION - B

Answer any THREE questions from the following. Each question carries 5 marks.
(3×5=15)

2. Explain the factors affecting Industrial Relations.
3. Briefly explain unfair labour practices.
4. Write briefly about safety measures required while working with dangerous operations.
5. Write a note on 'Gratuity'.

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SECTION - C

Answer any **THREE** questions from the following. Each question carries **15** marks.
(3×15=45)

6. Write the causes of Industrial Dispute and explain the mechanisms for resolving disputes.
7. Write a detailed note on Negotiations.
8. Explain the Inter - State Migrant Act 1979.
9. Discuss the objectives and provisions of ESI Act 1948.

